



COUNSELORS IN TRAINING:

(this is a general description and not limited to the responsibilities listed herein)

Employment Term: Staff work 5 weeks.

General Responsibility:

Build relationships with kids and support the mission of Camp Timberline by reaching and strengthening kids for Christ. Counselors in Training are responsible for the campers in their "cabin group" and are the pace-setters for each day.

Coaching Areas:

Art

Basketball

Dance and Fitness

Football

Lacrosse

Soccer

Volleyball

Adventure Elements: All staff will be facilitating the Ropes/Climbing Wall/Inflatables

Work Environment – Please see "Job Requirements for All Staff"

All staff should be able to perform the essential functions of their position within Camp Timberline's unique work environment.

Minimum Job Requirements - Please see "Job Requirements for All Staff"

Training Requirements:

- Review Day Camp Playbook and complete Playbook test.
- Review any training videos if provided.
- Arrive at designated church location for 2nd term training review and site set-up.

Specific Job Requirements:

- Be present with kids, and show them God through your life example
- Create a physically and emotionally safe environment that is positive and welcoming each day
- Create and teach a safe, well-rounded curriculum that relates to life lessons
- Participate in all activities and meals with enthusiasm as you make this the best week in a camper's life
- Communicating through small groups
- Facilitate spiritual development for each camper in a relational environment
- Set a good example for campers and others, including cleanliness, punctuality, and sportsmanship
- Enforce camp safety regulations
- Monitor the whereabouts of assigned campers at all times
- Identify needs of campers and facilitate problem solving
- Oversee camper self-care by guiding them in healthy choices, wearing sunscreen, eating a decent lunch, and staying hydrated for outdoor activities.
- Respect each camper for their uniqueness; within each group help create a community of people (understanding and appreciating diversity, emphasizing communication and teamwork)
- Work alongside and support other staff
- Excellent customer service that exceeds expectations for both campers and parents
- Plan and execute a sport curriculum for on hour each day so that each camper returns home with a new/improved skill.
- Other duties as assigned.

In addition to the regular counseling role, each Counselor in Training has the following additional responsibilities depending on position:

Sport Specialty Responsibility:

Plan and execute a sport curriculum for 1.5-2 hours each day so that each camper returns home with a new/improved skill. Counselors in Training are expected to have past experience (high school level preferred) and the ability to plan, teach, and encourage campers at all levels.

Adventure Responsibility:

Connect the day's theme through "challenge-by-choice" activities while providing a safe and encouraging environment on all of camp's mountain adventure elements. Responsible for safety, quality of equipment, implementation, and debriefing for both male and female camper groups. Previous experience with belaying and debriefing preferred.

Equipment Responsibility:

Set up and tear down of equipment daily. Each staff member must learn to be familiar with inflatables, tents, gaga pit, sound system, climbing wall, etc. Staff may assist in set up and tear down of rental equipment consisting of zipline or high ropes course.

Church Responsibility:

Assist with daily clean up to leave premises in good condition each night after camp. Deep cleaning of the facility after closing on Friday. Represent Christ and Camp T to church staff and community.

Host Home Responsibility:

Represent Christ wholeheartedly to host home family. Communicate schedule clearly, keep host home clean, be thankful for meals provided, and offer to help/serve whenever needed.